

**REGULAR MEETING  
LABOR, EDUCATION AND TRAINING  
October 22, 2007  
TRIBAL OFFICE BOARDROOM**

**1. Call to Order & Roll Call:** Chairman Regina Washinawatok called the meeting to order at 3:45 p.m. Roll call was taken with quorum present. Members present: Regina Washinawatok, Anthony Waupochick, Robert Tucker, Carol Dodge, Wendell Waukau, Dr. Verna Fowler, Virginia Nuske. Absent members: Gary Besaw, Rose Wayka and Michael Skenadore. Also present Brenda Tomow.

**2. Moment of Silence:** A moment of silence was observed.

**3. Approval of minutes: September 27, 2007**

Motion made by Anthony Waupochick to approve the minutes of September 27, 2007 with the noted corrections. Second was made by Carol Dodge. All those in favor the motion signify by saying aye. Motion carried 4 for, 2 abstentions (Fowler, Nuske) 0 opposed 3 absent (Skenadore, Wayka and Besaw).

**4. Education recognition:**

Motion made by Dr. Verna Fowler to table agenda item # 4. Second was made by Anthony Waupochick. All those in favor the motion signify by saying aye. Motion carried 6 for, 0 abstentions 0 opposed and 3 absent (Skenadore, Wayka and Besaw).

**5. Per Capita Limitations**

Motion made by Carol Dodge to table agenda item # 5. Second was made by Robert Tucker. All those in favor the motion signify by saying aye. Motion carried 6 for, 0 abstentions, 0 opposed, and 3 absent (Skenadore, Wayka and Besaw).

**6. Annual Education Summit-**

Brenda Tomow informed the Committee that the Strategic Plan grant ended as of September 29, 2007; at this point it look like she will be returning \$61,000.00.

She also informed the Committee that they received good reviews and that they can move on with the Implementation Grant.

Mrs. Tomow informed the Committee that the first meeting to form a Work Group will be held in November. The meeting will be to bring more educators to the table to follow through with the goals and objectives of education.

Dr. Verna Fowler had concerns of the lack of Menominee Educators involved in the Strategic Plan.

Wendell Waukau would like to get some teachers from MISD be on the Work Group. This may mean pulling some of the teachers out of the class room so Mr. Waukau will need to get the School Board's approval.

B. Evaluations – Regina spoke with Chad to see if there were any follow-ups or action plans from the evaluations from the 2006 Annual Education Summit, at this point there were no work groups or follow-ups.

Gina shared with the Committee the tracks that Chad pulled from the Evaluations.

Dr. Verna Fowler will get the cost of the Annual Education Summit for 2006 and bring it back to the committee.

Tony Waupochick suggested that evaluations should be done every year so that the right changes can be done for the following year.

The budgets are done for the FY 2008 departments will need to the budget the Annual Education Summit for the FY 2009.

## **7. JTP Policies and Procedures- Discussion**

The Acting Director Gary Pywasay of the Community Resource Center asked that the Committee table the policies until there is a permanent Director.

**Motion made by Carol Dodge to table agenda item # 7. Second was made by Robert Tucker. All those in favor the motion signify by saying aye. Motion carried 6 for, 0 abstentions 0 opposed 3 absent (Skenadore, Wayka and Besaw).**

## **8. Monthly Reports:**

### **Verbal report**

Virginia Nuske- Education Office

The department is processing grants and should be going out this week.

Carol Dodge- East West University-

The School is GED students from the jail; the inmates are now being court ordered.

Robert Tucker- Tribal School-

There are currently 195 students enrolled.

Staff positions are filled except for 2; K5 Menominee Language teacher, and Special Ed Paraprofessional.

Parent Teacher Conferences were held on Thursday, October 11, 2007 and October 12, 2007. 66.9% of the parents attended the conference.

The back to school Pow- Wow was held October 19<sup>th</sup>. Wind Eagle and Young Chiefs were the two drums that were present.

WKCE testing will be held November 7 & 8 and 14 & 15<sup>th</sup>.

There are 2 vacant positions that were not filled; Speech Therapist and a Menominee Language and Culture Teacher.

The Menominee Tribal School Renovation Project Committee met October 8, 2007. The main goal is to get the new boiler system in before December 1, 2007.

BIA Mid West Regional Office came to the school to do an ISEP Verification Audit. The school still needs a few documents that show enrollment status for a few students. This is being worked on in the front building.

Mr. Tucker and Regina Washinawatok spoke in Madison in regards to Senate Bill 988 which gives recognition to Tribal Schools. At this point it may pass that the Menominee Tribal School will get recognized as an actual school.

#### Dr. Verna Fowler- College of Menominee Nation

Mrs. Fowler shared her annual report with the Committee.

On Wednesday October 28, 2007 the College will be hosting for a number of CEO; two Chancellors, Presidents from the Technical College System and a number Deans from the Wisconsin two year college system. The staff will put on a panel to show how the college works with Government agencies, how the College use the USDA Land Grants, and how the College uses foundations for getting funding.

The college will be signing an agreement with UW Madison a Grantee transfer agreement through the Connection Program.

The Construction is going great.

The Higher Learning Commission will be visiting the College in January 2008; this will bring new programs to the College.

**Motion made by Anthony Waupochick to accept the monthly reports. Second was made by Wendell Waukau. All those in favor the motion signify by saying aye. Motion carried 6 for, 0 abstentions, 0 opposed and 3 absent (Wayka, Skenadore and Besaw).**

9. Other businesses- Next meeting date and time.

Next meeting is scheduled for Wednesday, November 28, 2007 @ 3:45 p.m. @ the Tribal Office Board Room.

The Committee scheduled a meeting for December 27, 2007 @ 8:30 a.m. @ the Menominee Nation College in the Board Room.

10. Adjourn

**Motion made by Dr. Verna Fowler/Robert Tucker to adjourn the meeting.**

Respectfully Submitted by,  
Amy Hernandez,  
Recorder Transcriber